



BUILDING SAN DIEGO TOGETHER



TRAINING THE SKILLED WORKFORCE OF THE FUTURE

SHORTAGE OF SKILLED CRAFTWORKERS

19%
of construction workforce
is over the age of 55,
and will soon retire

U.S Bureau of Labor Statistics

Need for construction workers is
expected to grow twice as fast
as the average across all
industries over the next decade.

Workforce Under Construction

1.6M
Workforce shortage of
construction professionals
by 2022

U.S Bureau of Labor Statistics

**ABC and AGC offer
training programs in
the following trades:**

- Carpenter**
- Cement Mason**
- Drywall Finisher**
- Drywall Lather**
- Electrician**
- Electronic Systems Technician**
- Equipment Operator**
- Laborer**
- Painter**
- Pipefitter**
- Plumber**
- Sheet Metal**



AGC apprentice preparing carpentry project.

Photo credit: Nathan Padilla Bowen

#1

**Skilled Trade Workers ranked as the #1
hardest job to fill in the United States,
for second year in a row**

Manpower's Annual Talent Shortage Survey



"I am grateful for the training I received through the ABC electrical Apprenticeship Program. I always knew that with the right tools in the form of training, along with my dedication and strong work ethic, I would be a successful skilled electrician. Thank you ABC!" ~ Reina Montoya

Photo credit: Gayle Lynn Falkenthal

**For more information, visit
abcsd.org or agcsd.org**

ABC and AGC OFFER STATE AND FEDERALLY REGISTERED APPRENTICESHIP PROGRAMS

800
Combined, the merit shop
is training over 800
apprentices and craft trainees
in San Diego County



93%
of apprentices live
and work in
San Diego County



"I wanted to work in the construction industry, and maybe start my own company. I began looking at all of the apprenticeship programs in San Diego and decided on the AGC. My current company has already talked with me about a long-term goal becoming a foreman or project manager!"
~ Jeremy Hamilton, Laborer Apprentice, 3rd period

Photo credit: Nathan Padilla Bowen

85,000 SF

The ABC and AGC training facilities combined offer over 85,000 square feet of space including hands-on working laboratories as well as a safety and fall protection training center

All apprentices receive prevailing wage on public work. Apprentices are employed full time by a company and attend class two nights a week to obtain their theory and technical training.

Apprentices earn a full time wage and regular pay increases as they advance through the program. Family medical benefits and all training fees are included in the wage.



ABC instructor observes apprentices cutting pipe.

Photo credit: Nathan Padilla Bowen

The merit shop way of doing business encourages open competition and a free enterprise approach to construction. It promotes an environment where all qualified contractors can bid on all jobs and where the contract is awarded based solely on merit, regardless of labor affiliation.